

SOLID WASTE EQUIPMENT SPECIALIST

Purpose:

To actively support and uphold the City's stated mission and values. To perform a variety of skilled, technical work involved in the design, delivery, installation, repair, and maintenance of small and large steel and plastic refuse containers. Weld special projects for Streets, Building Maintenance, Parks, and other Departments of the City as needed. Under general supervision, perform routine tasks, semi-skilled and/or skilled tasks in the operation of front-loaders, roll-offs, side-loaders, rear-loaders, skid steer or similar equipment and the ability to do heavy manual labor for collecting, transporting and disposing of solid waste materials from residential and commercial sources. Employees in this class are responsible for the safe, economical and efficient operation of light to moderately heavy refuse equipment and for the safety of coworkers. Drive an assigned City garbage route.

Supervision Received and Exercised:

Receives general supervision from the Solid Waste/Recycling Supervisor and from other supervisory/management staff.

Examples of Duties:

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

Duties may include, but are not limited to, the following:

- Lay-out, cut, form, weld, grind and fit raw steel stock to make parts, fixtures, tools, brackets, containers, special tools and equipment.
- Repair, modify and fabricate parts and assemblies for refuse containers and other specialized refuse/recycle collection containers and equipment.
- Repair, modify and fabricate parts and assemblies for heavy duty trucks, trailers, construction equipment, machinery, utility services equipment, recreation facilities and equipment, metal furniture, stands, fences and

CITY OF TEMPE

Solid Waste Equipment Specialist (continued)

perform related general welding work using both gas and arc welding techniques and equipment.

- Utilize blueprints, diagrams, oral and written instructions to plan, lay-out and complete work tasks.
- Repair and fabricate a variety of steel structures, playground equipment, light poles, fences, gates, bleachers, backstops, bicycle stands, storage racks, bins, grating, steel doors, frames and similar structures; rebuild worn and broken welds.
- Assemble and repair lids, hinges, and wheels on plastic and metal refuse containers in the field or in the shop.
- Weld, cut, and fabricate with the use of various power and hand tools (including but not limited to chop saw, drill press, bench grinder, angle grinder, hand drill, reciprocating saw).
- Estimate material quantities; select and requisition appropriate material to complete work tasks.
- Clean and remove refuse from steel refuse containers with the use of highpressure steam cleaner.
- Deliver, set up and remove sanitation containers from field locations; paint refuse containers; clean and maintain airless paint sprayer.
- Paint, stencil and place stickers on containers with identification numbers and City information; sort containers and identify those that are usable if repaired.
- Maintain and repair shop tools and equipment, which may require some electrical and plumbing knowledge; move appliances and office furniture.
- Load and transport tires, oil and other non-hazardous materials to the proper disposal facilities; deliver, set up and remove metal and plastic refuse containers for special events; use refuse vehicles to dump trash from special events; use back pack blowers and hand pickers to remove debris after special events.
- Maintain routine reports of work performed; maintain records of containers delivered and exchanged.
- Maintain and operate City vehicles; serve as back-up equipment operator by driving an assigned City solid waste route; operate a solid waste truck (side loader, front loader, or roll-off, rear loader, or bobcat) to load refuse and brush and to dispose refuse at the local landfill.

- Operate other heavy equipment to complete special assignments, such as: 5-6 ton forklift, water truck, sweeper, front end loader and any other equipment as needed.
- Answer routine customer inquiries concerning the pick-up schedules or other routine matters related to the collection and disposal of residential or commercial solid waste pick-up.
- Learn job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.
- Provide training to lower level solid waste staff in the operation and maintenance of equipment when necessary.
- Work irregular hours (nights, weekends, early morning) as needed.
- Perform related duties as assigned.

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The hiring department may include job related experience, training or license and certification preferences at the time of recruitment. A typical way to obtain the knowledge and abilities would be:

Experience:

Two years of increasingly responsible solid waste experience in front-loader operation, roll-off operation, side-loader operation and/or rear-loader operation. In addition, requires two years of experience with a MIG welder, plasma cutter, and acetylene torch, or related equipment. Note that completion of a recognized welding apprenticeship and/or possession of a recognized welding certification may substitute for one year of welding experience.

Training:

Equivalent to completion of the twelfth grade supplemented by applicable training in solid waste equipment operation and specialized welding repair activities. Must be able to read and write at a level necessary for successful job performance.

Licenses/Certifications:

Requires the possession of a valid Arizona Class B license upon hire.

CITY OF TEMPE

Solid Waste Equipment Specialist (continued)

Required to obtain a class A CDL within six months of hire.

Required to obtain forklift certification issued by the state of Arizona within 6 months of hire.

This position is included in the City's classified service, pursuant to City of Tempe Personnel Rules and Regulations, Rule 1, Section 103.

Job Code: 162

FLSA: Non-Exempt